

**Webster**  
UNIVERSITY  
School of Business and Technology


Sarasota, Fl 34236  
October 7, 2007

To Whom It May Concern:

I have known Dr. Wish for approximately five years, having worked with her at Webster University where I was on the faculty in the Human Resources Management Program and responsible for Master's Thesis Class. While there, I often had to coordinate with Dr. Wish and was frequently able to observe Dr. Wish's teaching skills, which is definitely one of her fortes. She is an excellent professor, who had consistently received the highest score given by the students in their instructor evaluations. She was the highest respected and loved professor by the students and was highly regarded by her colleagues.

My 30 year career in Human Resources included the last 14 years as the Asst. Director of Human Resources for the N.J. Dept. of Health and Senior Services. In that capacity I worked with a number of social services agencies and social workers. Dr. Wish is at the absolute top of the quality of social workers I have worked with. Her technical expertise and personal attributes make her an excellent member of any social work or teaching organization. I highly recommend her.

Sincerely yours,



Marianne Roth

(now Marianne Richards)